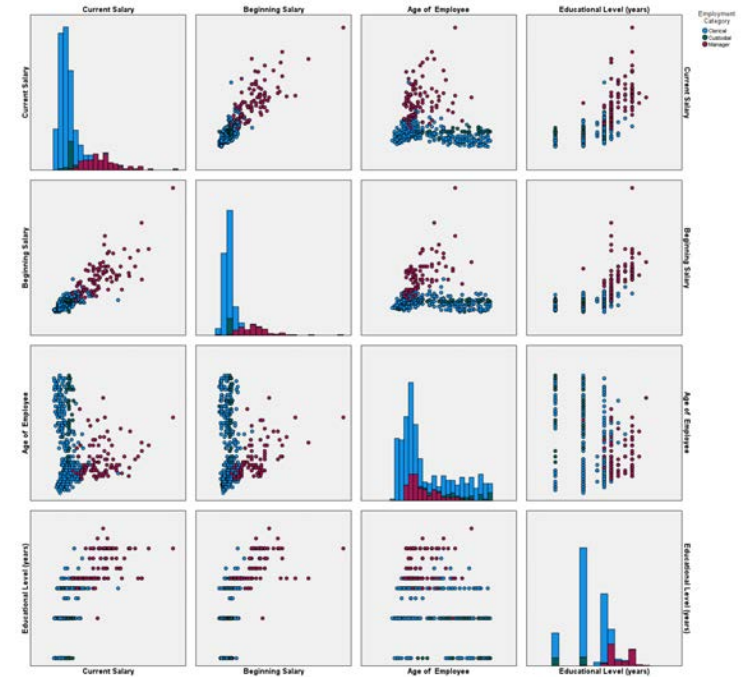


Correlation analysis with SPSS Statistics

Jarlath Quinn – Analytics Consultant



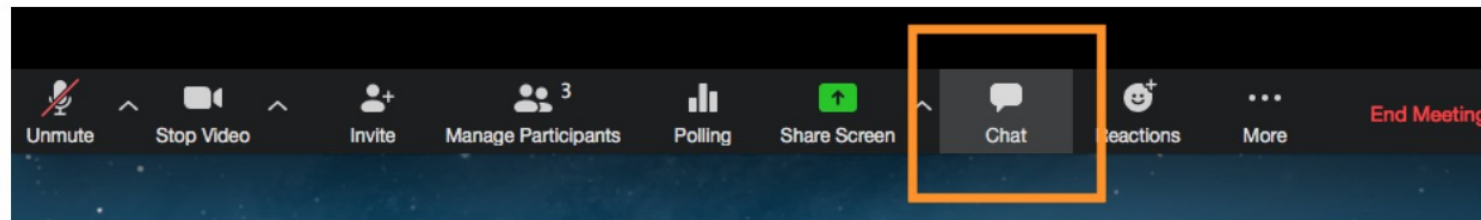
Correlation analysis with SPSS Statistics

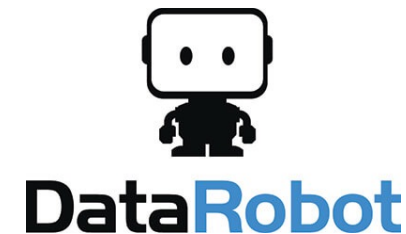
Just waiting for all attendees to join...

Jarlath Quinn – Analytics Consultant

FAQ's

- Is this session being recorded? Yes
- Can I get a copy of the slides? Yes, we'll email links to download materials after the session has ended.
- Can we arrange a re-run for colleagues? Yes, just ask us.
- How can I ask questions? All lines are muted so please use the chat panel – if we run out of time we will follow up with you.





- Gold accredited partner to IBM, Predictive Solutions and DataRobot specialising in advanced analytics & big data technologies
- Work with open source technologies (R, Python, Spark etc.)
- Team each has 15 to 30 years of experience working in the advanced and predictive analytics industry
- Deep experience of applied advanced analytics applications across sectors
 - Retail
 - Gaming
 - Utilities
 - Insurance
 - Telecommunications
 - Media
 - FMCG



Agenda

- Why are correlation values useful?
- Interpreting correlation coefficients
- Estimating correlation values with bootstrapping techniques
- Automatically highlighting strong correlations
- How correlations are calculated
- Non-parametric correlations
- The limitations of correlations



Correlations

		Current Salary
Educational Level (years)	Pearson Correlation	.661**
	Sig. (2-tailed)	<.001
	N	474

** . Correlation is significant at the 0.01 level (2-tailed).

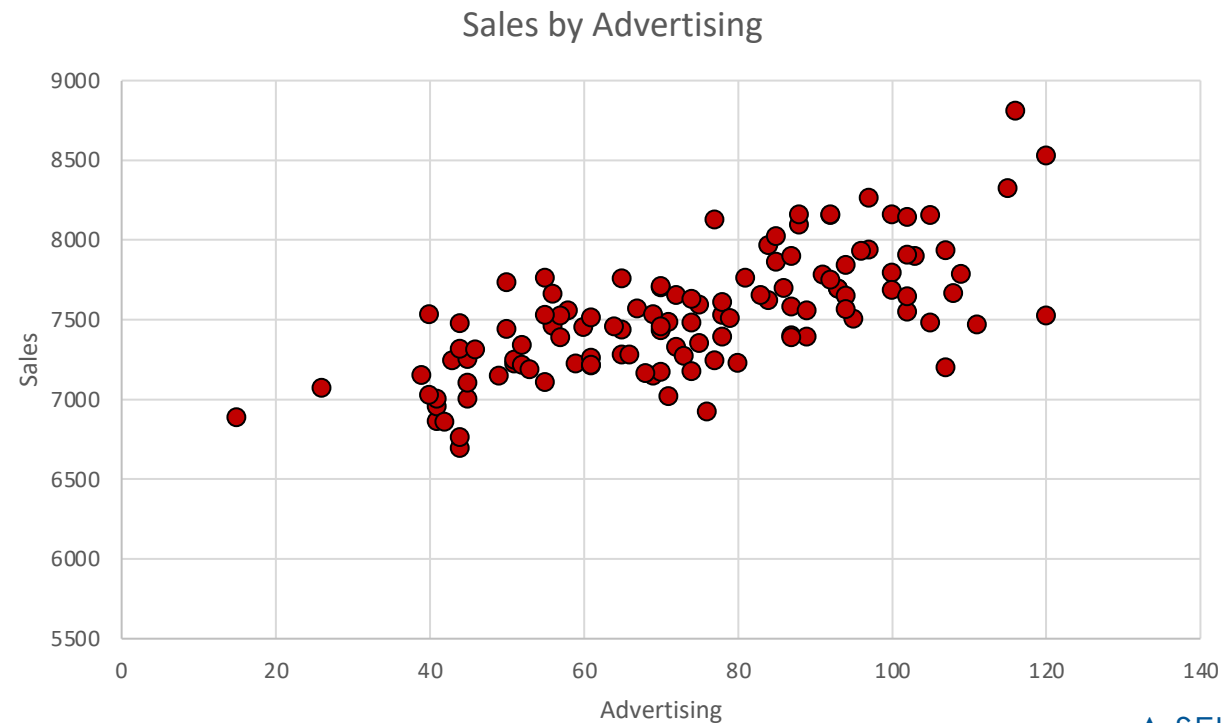
Why are correlations useful?

Why use correlations?

- Correlation is a term that we employ in everyday speech to denote things that *appear* to have some kind of relationship
- In analytics, correlations are specific values that are calculated in order to quantify the relationships between variables
- This kind of analysis is powerful because, it allows us to detect and measure the strength of linear associations between an near infinite range of factors, such as:
 - Advertising spend and website hits
 - Product sales and competitor pricing
 - Vibration and component part failure
 - Rainfall and pollution
 - Study time and examination grade
 - Exercise and weight loss
 - Government spending and population health outcomes

The gateway to prediction

- Not only can we measure a linear relationship with correlation, but we can also use one variable to predict the other
- For example, if we know how much we're planning to increase our spend on advertising then we can use correlation to accurately predict what the increase in visitors to the website is likely to be.





Correlations

		Current Salary
Educational Level (years)	Pearson Correlation	.661**
	Sig. (2-tailed)	<.001
	N	474

** . Correlation is significant at the 0.01 level (2-tailed).

Interpreting correlations

Linear Correlation Scale

+1

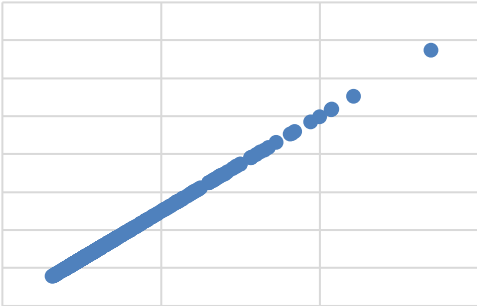
+0.5

0

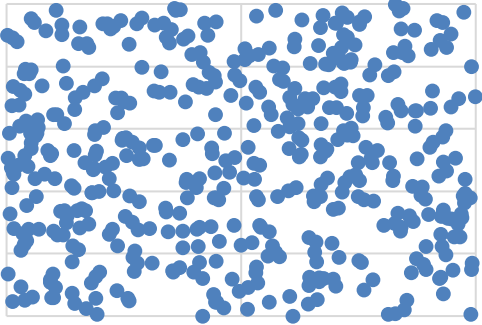
-0.5

-1

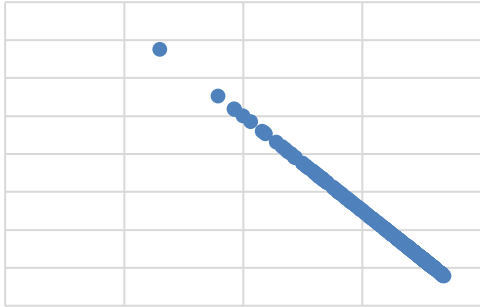
Perfect Positive Linear Relationship



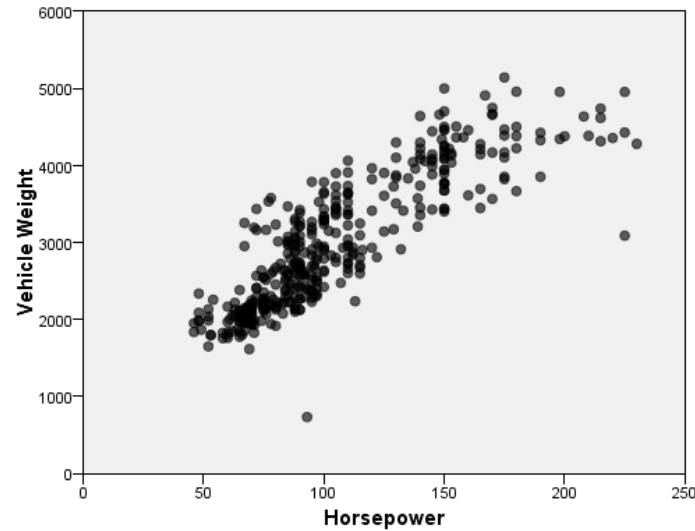
No Linear Relationship



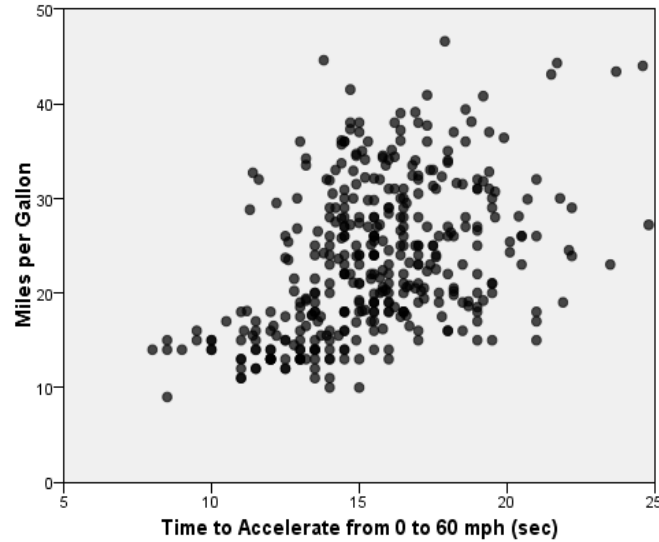
Perfect Negative Linear Relationship



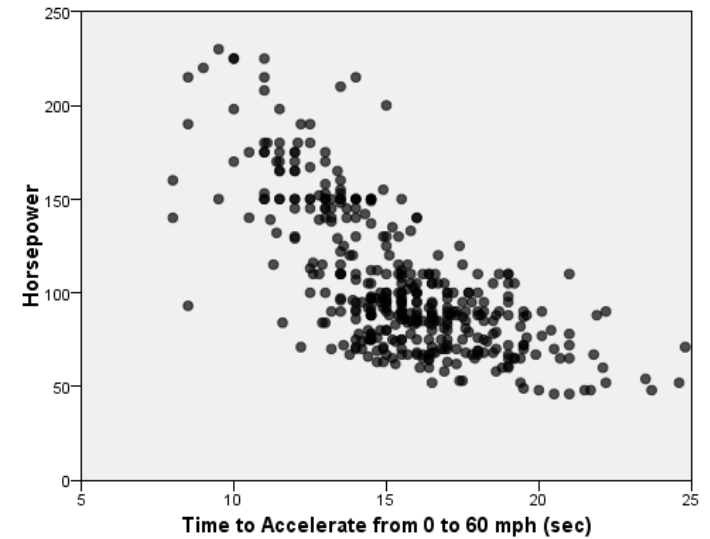
Pearson's r correlations



0.859



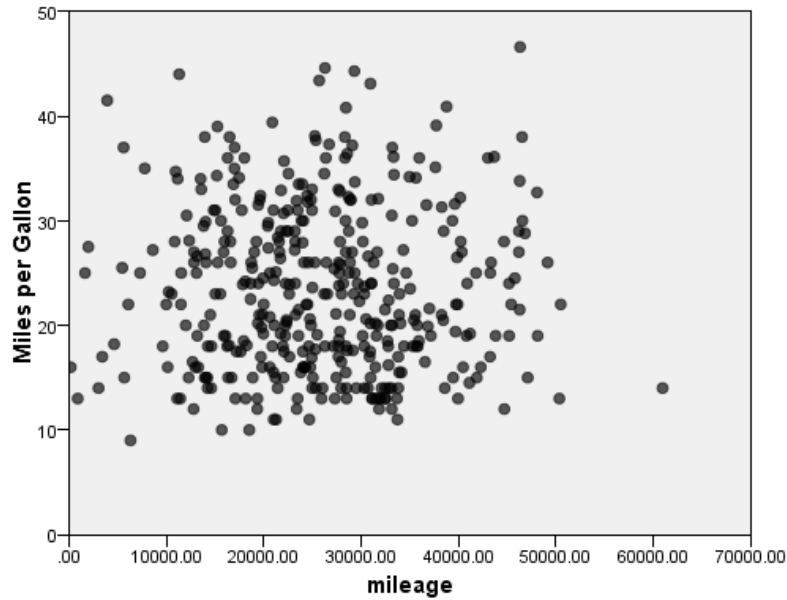
0.434



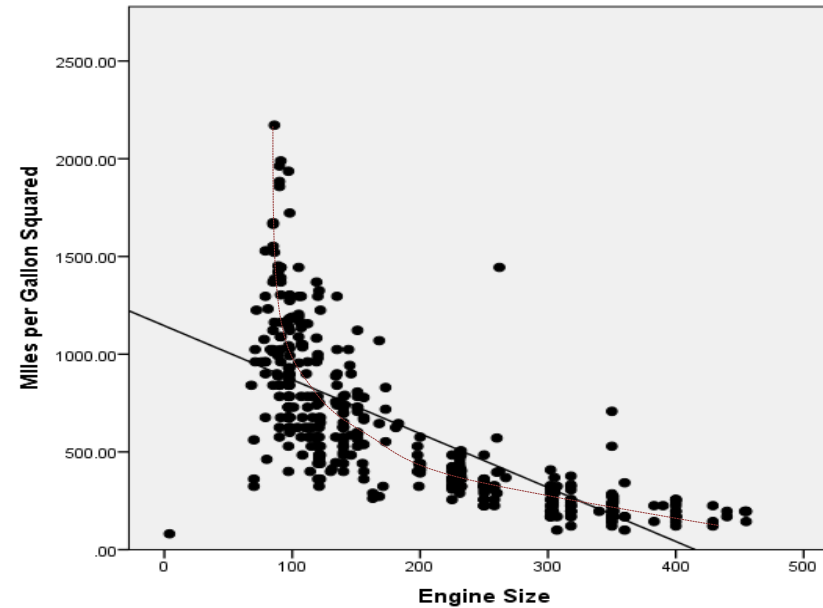
-.701

Pearson's r correlation coefficients

Non-Linear Relationships



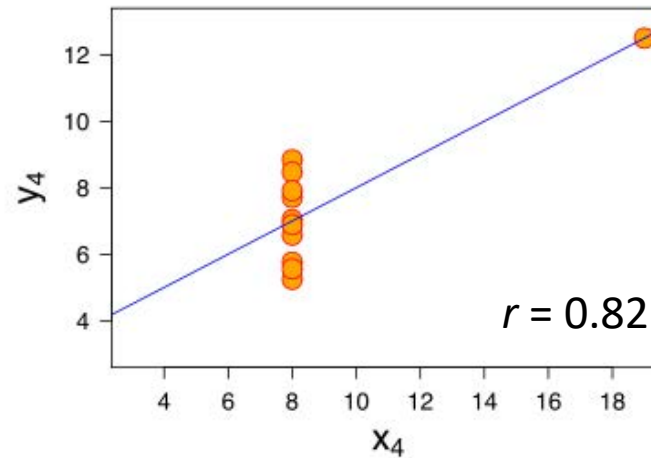
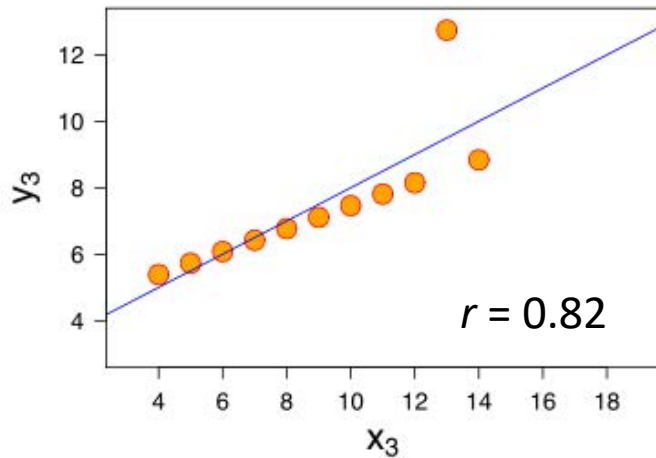
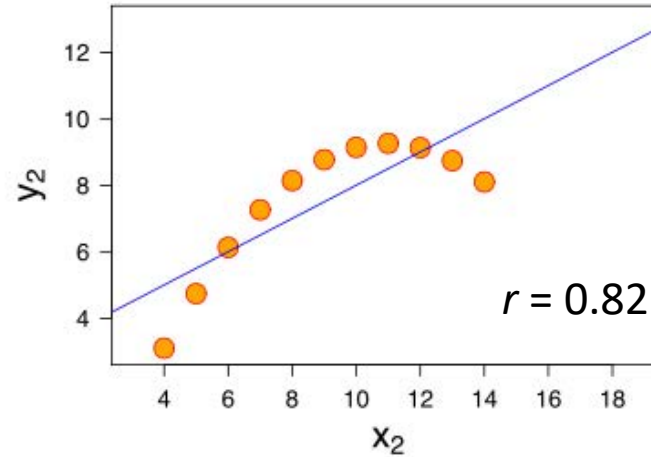
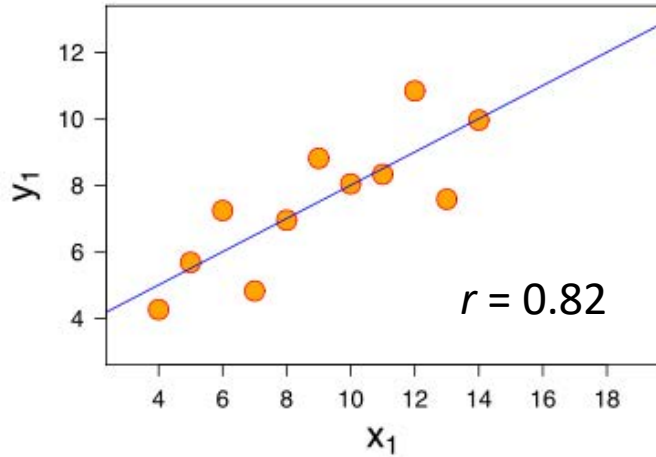
-0.005



-.671

Pearson's r Correlations

A word of warning: always investigate the relationship



Example SPSS Correlations

- Analyze
 - Correlate
 - Bivariate

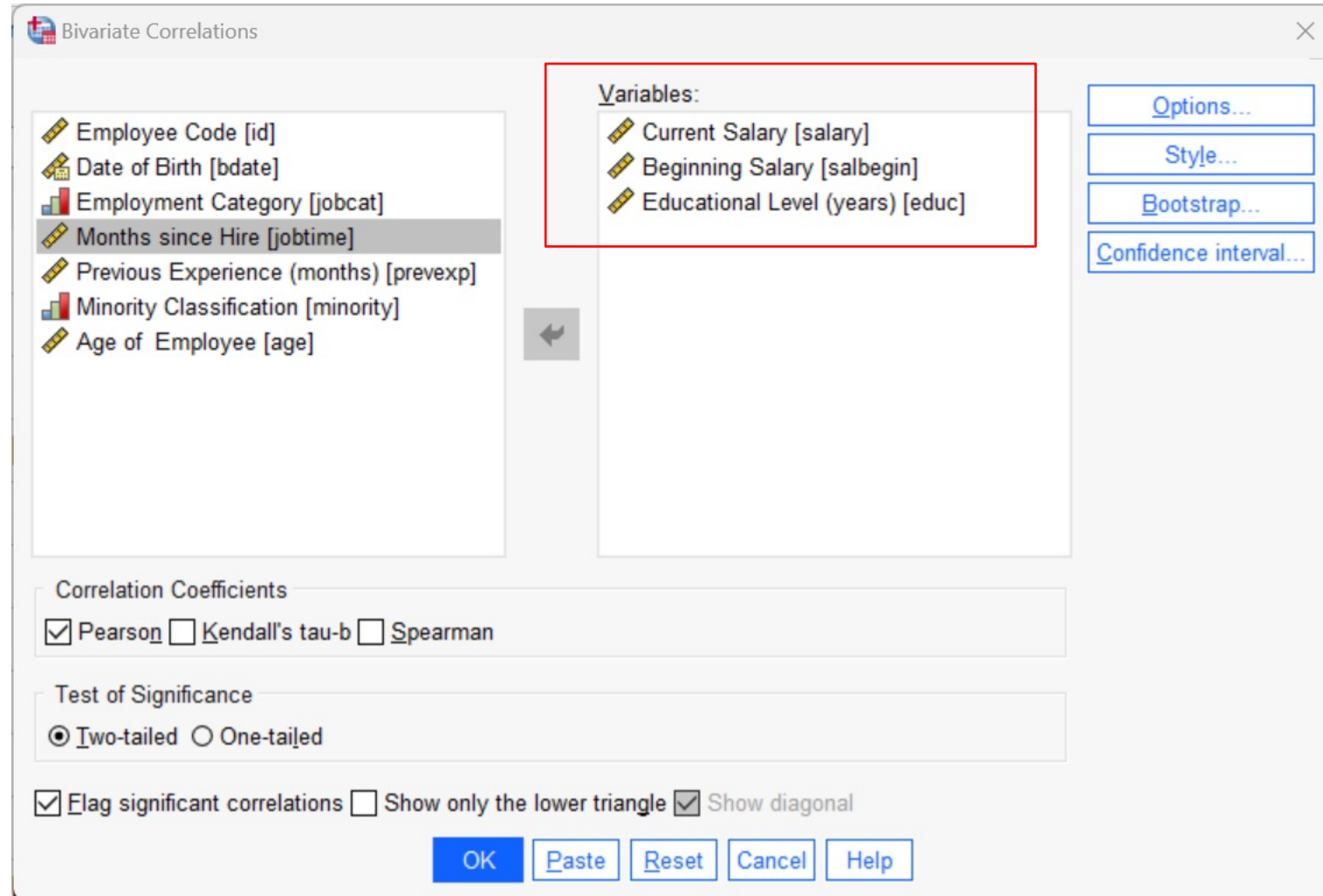
The screenshot shows the IBM SPSS Statistics Data Editor interface. The 'Analyze' menu is open, and the 'Correlate' option is selected. The 'Bivariate' option is also highlighted. The data table below shows variables 'educ', 'jobcat', 'salary', and 'salbegin'.

	educ	jobcat	salary	salbegin
1	16	Clerical	\$34,950	\$20,250
2	16	Clerical	\$40,200	\$18,750
3	15	Clerical	\$32,100	\$13,500
4	12	Clerical	\$21,900	\$9,750
5	12	Male	\$28,350	\$12,000
6	13	Male	\$27,750	\$14,250
7	15	Male	\$27,300	\$13,500
8	16	Male	\$40,800	\$15,000
9	15	Clerical	\$46,000	\$14,250
10	12	Clerical	\$42,300	\$14,250
11	16	Clerical	\$38,850	\$15,000
12	15	Clerical	\$24,000	\$11,100
13	15	Clerical	\$31,050	\$12,600
14	15	Clerical	\$32,550	\$14,250
15	15	Clerical	\$31,200	\$14,250
16	12	Clerical	\$36,150	\$14,250
17	15	Clerical	\$42,000	\$15,000
18	17	Manager	\$81,250	\$30,000

Example SPSS Correlations

- Three variables chosen – so three pairs of correlations

1. Current Salary x Beginning Salary
2. Current Salary x Education Level
3. Beginning Salary x Education Level



Example SPSS Correlations

Correlations

		Current Salary	Beginning Salary	Educational Level (years)
Current Salary	Pearson Correlation	1	.880**	.661**
	Sig. (2-tailed)		<.001	<.001
	N	474	474	474
Beginning Salary	Pearson Correlation	.880**	1	.633**
	Sig. (2-tailed)	<.001		<.001
	N	474	474	474
Educational Level (years)	Pearson Correlation	.661**	.633**	1
	Sig. (2-tailed)	<.001	<.001	
	N	474	474	474

** . Correlation is significant at the 0.01 level (2-tailed).

Example SPSS Correlations

Correlations

The table is a mirror image

		Current Salary	Beginning Salary	Educational Level (years)
Current Salary	Pearson Correlation	1	.880**	.661**
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Educational Level (years)	Pearson Correlation	.661**	.633**	1
	Sig. (2-tailed)	<.001	<.001	
	N	474	474	474

** . Correlation is significant at the 0.01 level (2-tailed).

Example SPSS Correlations

The diagonal values are all equal to one as they are the variables correlated against themselves

Correlations

		Current Salary	Beginning Salary	Educational Level (years)
Current Salary	Pearson Correlation	1	.880**	.661**
	Sig. (2-tailed)		<.001	<.001
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Educational Level (years)	Pearson Correlation	.661**	.633**	1
	Sig. (2-tailed)	<.001	<.001	
	N	474	474	474

** . Correlation is significant at the 0.01 level (2-tailed).

Example SPSS Correlations

The Significance values show how likely one is to get a correlation like that assuming there's no relationship between the variables

Correlations

		Current Salary	Beginning Salary	Educational Level (years)
Current Salary	Pearson Correlation	1	.880**	.661**
	Sig. (2-tailed)		<.001	<.001
	N	474	474	474
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	Sig. (2-tailed)	<.001	<.001	
	N	474	474	474

** . Correlation is significant at the 0.01 level (2-tailed).

Example SPSS Correlations

The N values show how many cases the correlation was based on

Correlations

		Current Salary	Beginning Salary	Educational Level (years)
Current Salary	Pearson Correlation	1	.880**	.661**
	Sig. (2-tailed)		<.001	<.001
	N	474	474	474
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	N	474	474	474
Educational Level (years)	Pearson Correlation	.661**	.633**	1
	Sig. (2-tailed)	<.001	<.001	
	N	474	474	474

** . Correlation is significant at the 0.01 level (2-tailed).

Example SPSS Correlations

- We can re-run the analysis, but this time....
 - Show only the bottom half of the matrix
 - Don't show the correlations of each variable against itself

Bivariate Correlations

Employee Code [id]
Date of Birth [bdate]
Employment Category [jobcat]
Months since Hire [jobtime]
Previous Experience (months) [prevexp]
Minority Classification [minority]
Age of Employee [age]

Variables:
Current Salary [salary]
Beginning Salary [salbegin]
Educational Level (years) [educ]

Correlation Coefficients
 Pearson Kendall's tau-b Spearman

Test of Significance
 Two-tailed One-tailed

Flag significant correlations Show only the lower triangle Show diagonal

Options...
Style...
Bootstrap...
Confidence interval...

OK Paste Reset Cancel Help

Example SPSS Correlations

Correlations

		Current Salary	Beginning Salary
Beginning Salary	Pearson Correlation	.880 ^{**}	
	Sig. (2-tailed)	<.001	
	N	474	
Educational Level (years)	Pearson Correlation	.661 ^{**}	.633 ^{**}
	Sig. (2-tailed)	<.001	<.001
	N	474	474

^{**}. Correlation is significant at the 0.01 level (2-tailed).

Let's explore Pearson's correlations in SPSS Statistics



$$r = \frac{\sum (x_i - \bar{x})(y_i - \bar{y})}{\sqrt{\sum (x_i - \bar{x})^2 \sum (y_i - \bar{y})^2}}$$

How is a Pearson's correlation calculated?

Pearson's r (the most well known correlation measure)

- In statistics, the **Pearson correlation coefficient** is also known as **Pearson's r** or the **Pearson product-moment** correlation coefficient
- Correlations describe data moving together
- This is a **parametric** procedure. That means it makes assumptions about the data. Strictly speaking Pearson's r assumes the following:
 - The level of measurement of the variables are continuous/scale (i.e. interval or ratio)
 - There should be no extreme outliers in the correlated variables
 - The data are normally distributed - this is not needed for a reasonable sample size

Formula for Pearson's r

$$r = \frac{\sum (x_i - \bar{x})(y_i - \bar{y})}{\sqrt{\sum (x_i - \bar{x})^2 \sum (y_i - \bar{y})^2}}$$

r = correlation coefficient

x_i = values of the x-variable in a sample

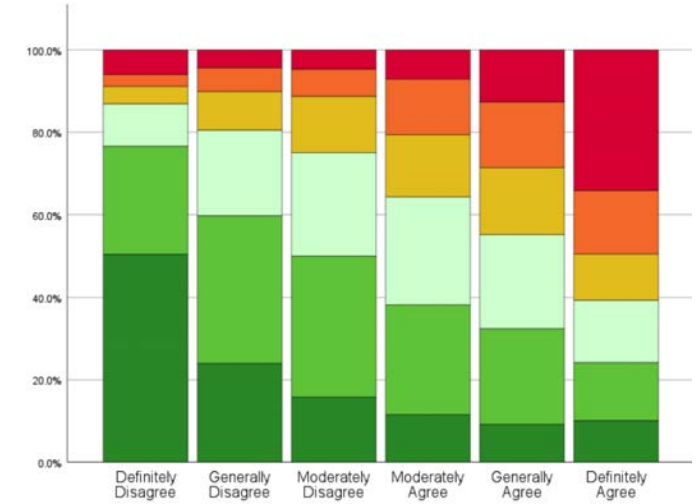
\bar{x} = mean of the values of the x-variable

y_i = values of the y-variable in a sample

\bar{y} = mean of the values of the y-variable



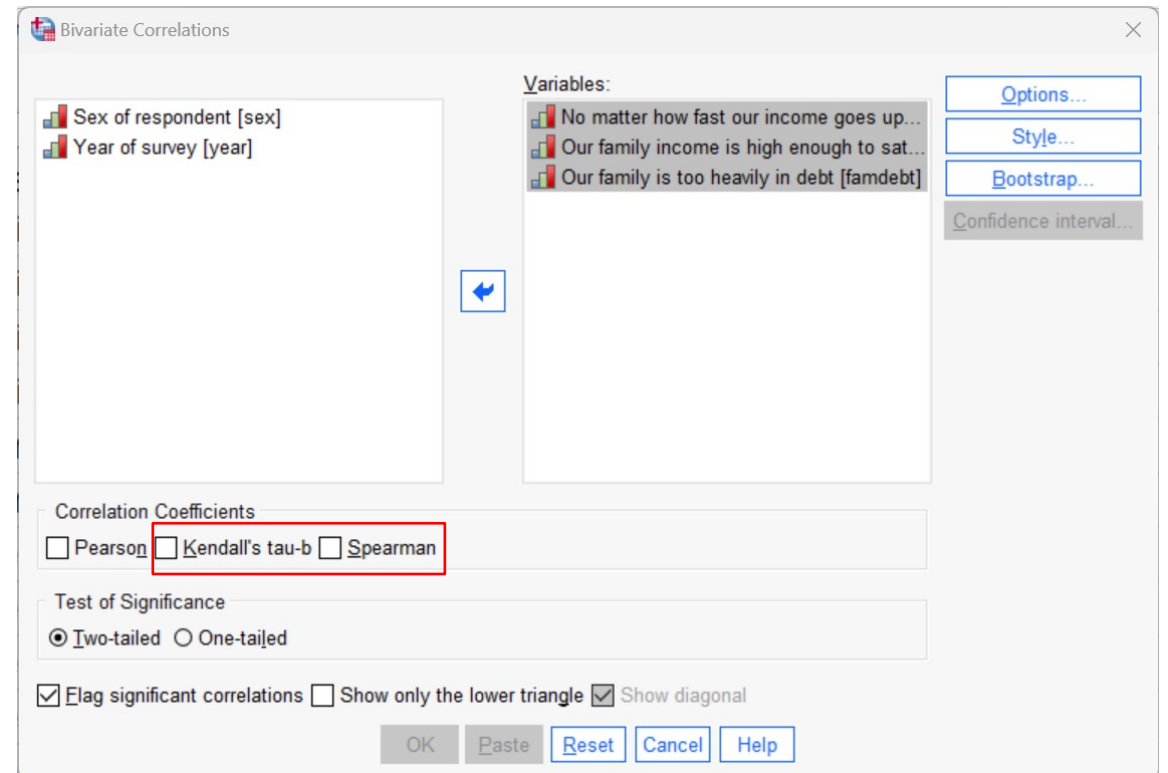
**Let's see an example of calculating
Pearson's R**



Correlations with rank order variables

Correlations for Ordinal Variables

- Rank order or 'ordinal' variables refer to variables such as rating scales
- These are not true numbers, but rather ranked 'numerals'
- Two techniques exist in SPSS that deal with these kind of data
 - Spearman's Rho
 - Kendall's Tau-b
- Both are non-parametric methods

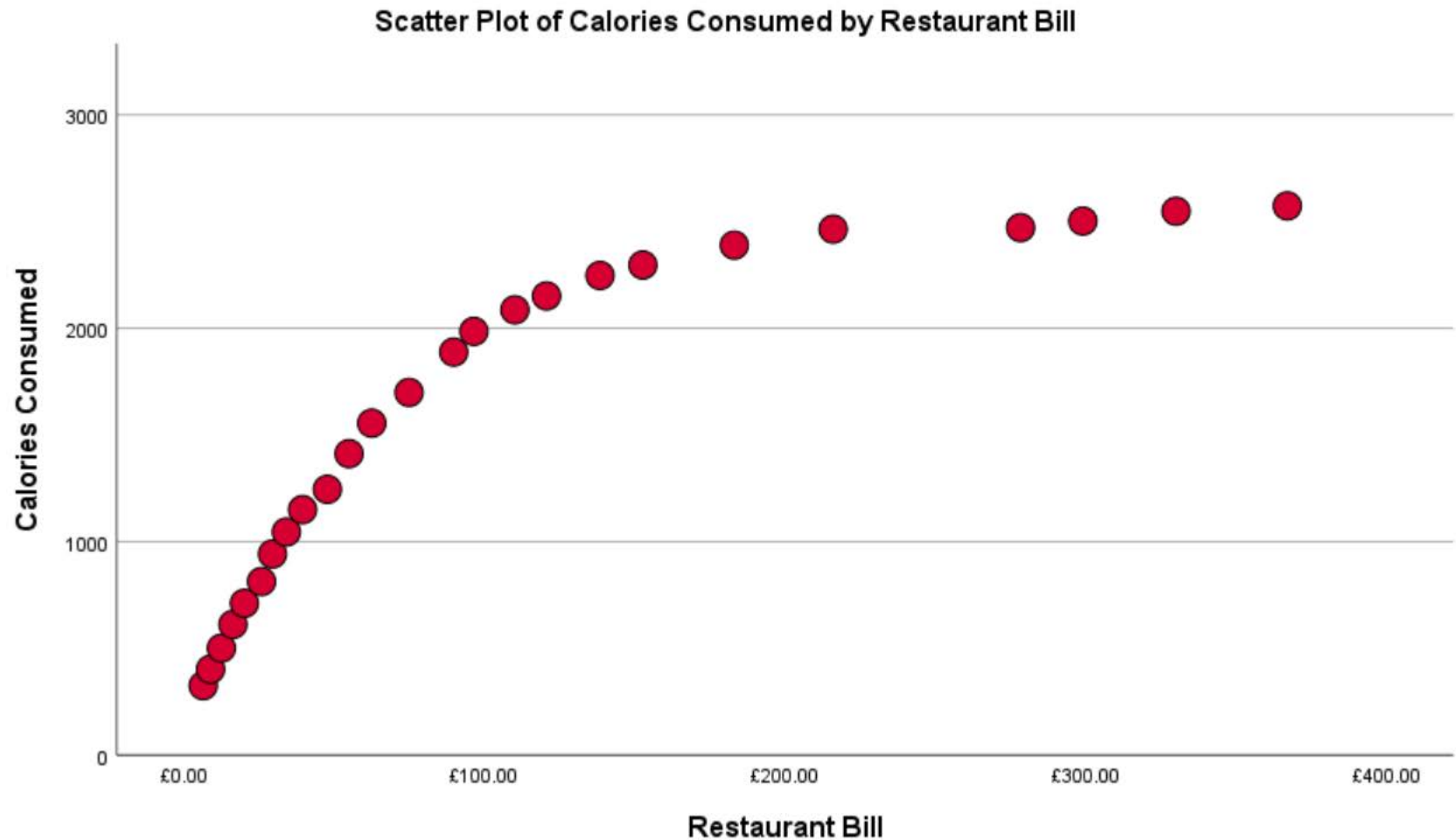


Spearman's Rho

- **Spearman's Rho** works by ranking the original values from the lowest number to the highest
- For this reason, it's sometimes referred to as Spearman's Rank Correlation
- Unlike Pearson's Correlation here we don't know if the variables are linearly related as ranking the values hides this relationship
- Spearman's correlation detects *monotonic* relationships. A monotonic relationship is one in which, as the size of one variable increases, the other variables also increases, or where the as the size of one variable increases, as the other variable decreases.
- Spearman correlations are not affected by outliers but analysts should still consider whether extreme outliers are valid reflections of the population under consideration

Spearman's Rho

- Consider this non-linear relationship....



**Let's explore how Spearman's
correlations work**

An alternative to Spearman's Correlation: Kendall's Tau b

Kendall's Tau

- **Kendall's Tau b** also works by ranking the original values from the lowest number to the highest
- However, this time the analysis focuses on *the degree of concordance and discordance* between two ranked columns of data

	🎬 Movie_Title	📊 IMDb	🍅 Rotten_Tomatoes
1	Uncorked	1	6
2	Spenser Confidential	2	1
3	The Willoughbys	3	5
4	Tigertail	4	3
5	Extraction	5	2
6	The Half of It	6	8
7	To All the Boys I've Loved Before	7	9
8	LA Originals	8	4
9	Miss Americana	9	7
10	Crip Camp: A Disability Revolution	10	10

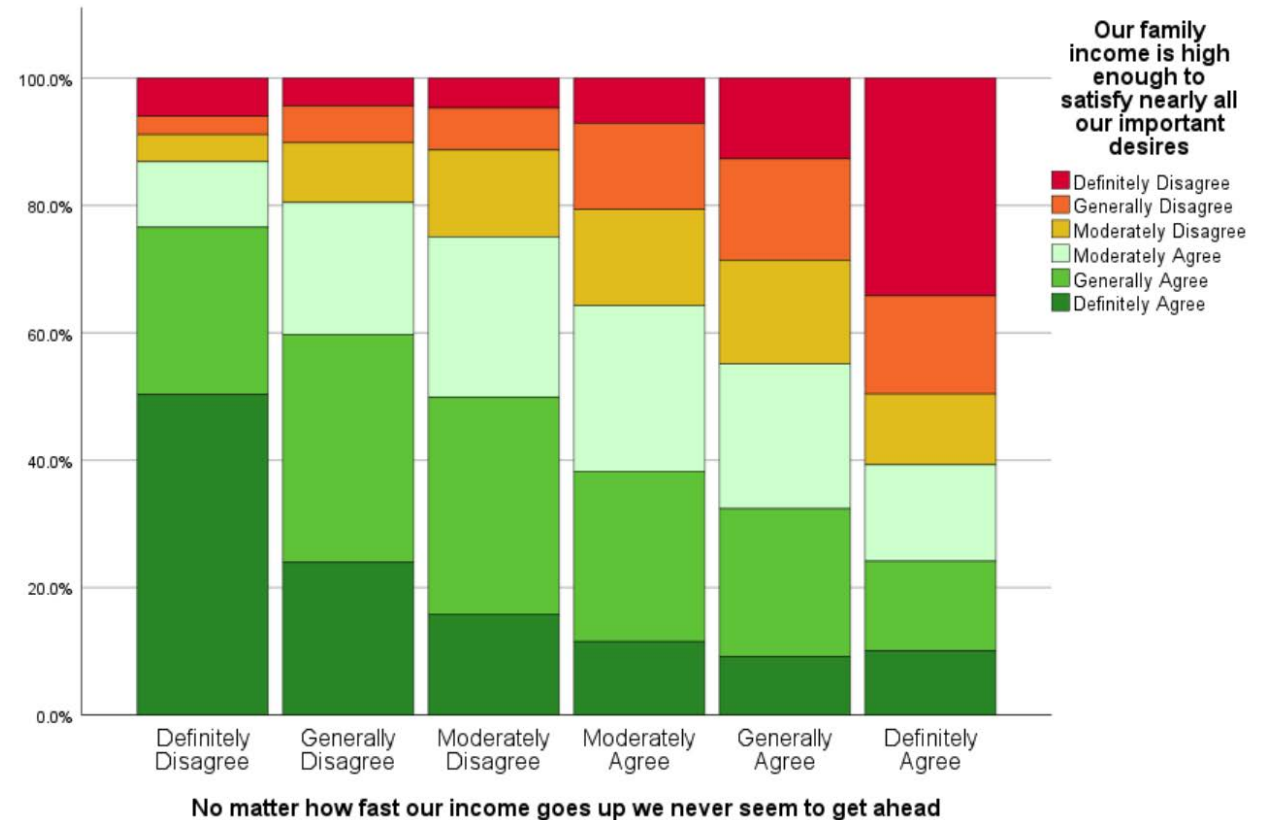
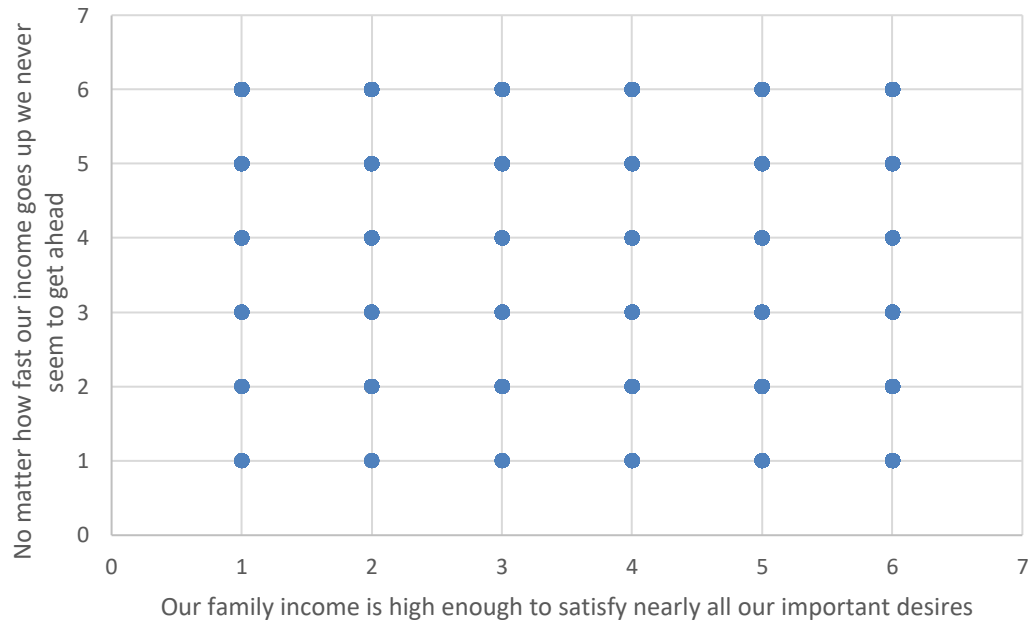
Kendall's Tau

- Some argue that the significance estimates and confidence intervals for Kendall's Tau tend to be more reliable than for Spearman correlations.
- Kendall's Tau tend to give smaller correlation values than Spearman's and can also take much longer to calculate

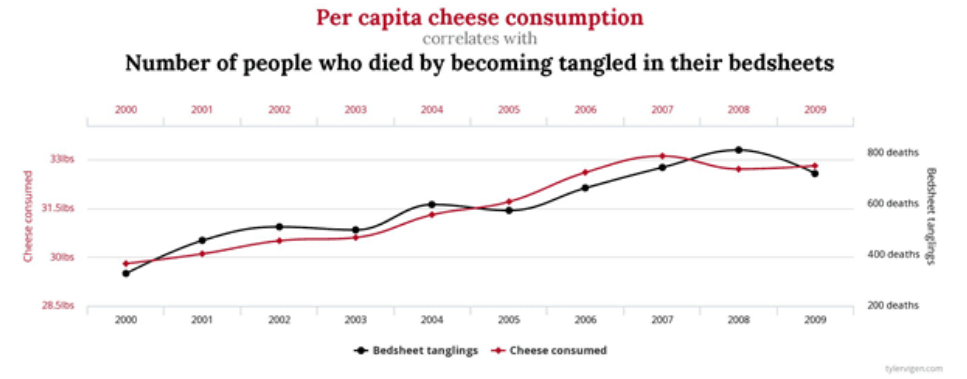
	🎬 Movie_Title	📊 IMDb	🍅 Rotten_Tomatoes
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7	To All the Boys I've Loved Before	7	9
8	LA Originals	8	4
9	Miss Americana	9	7
10	Crip Camp: A Disability Revolution	10	10

Let's compare Kendall's Tau to Spearman's correlations

Visualising Correlations for Ordinal Variables

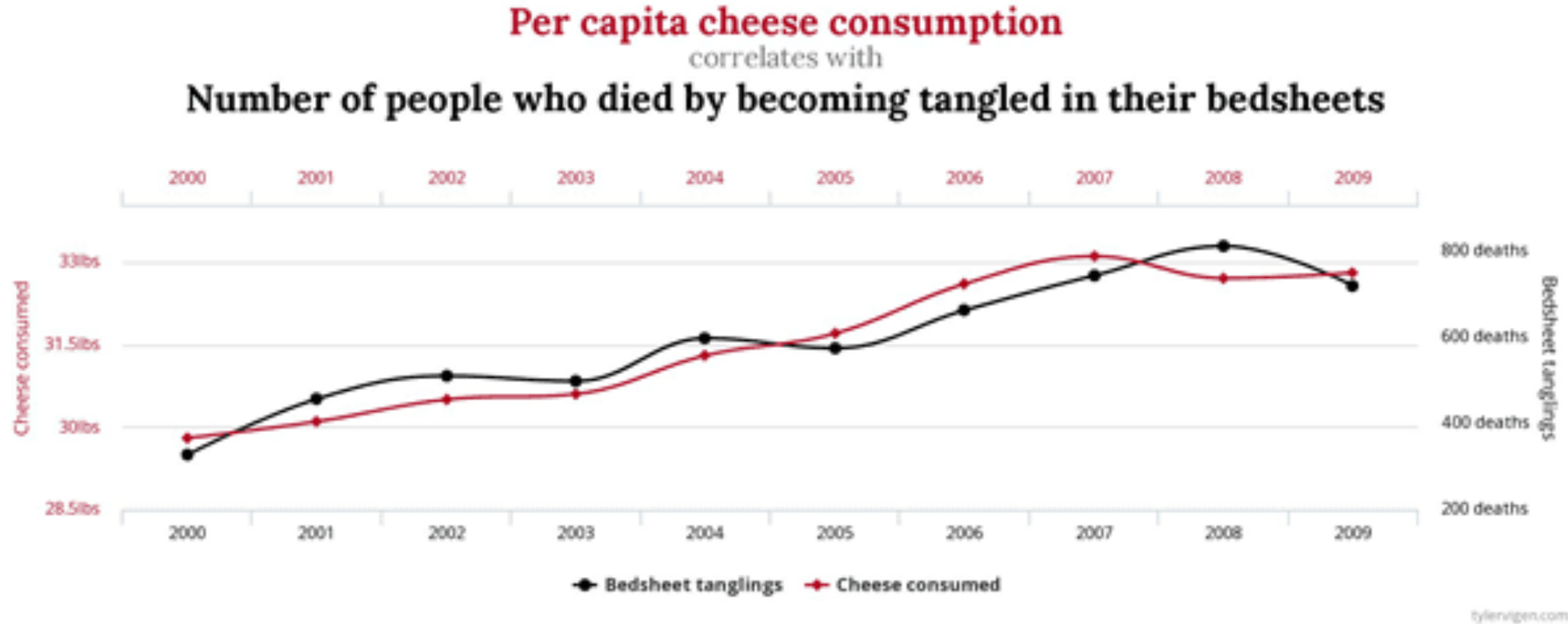


May require a different approach than scatterplots



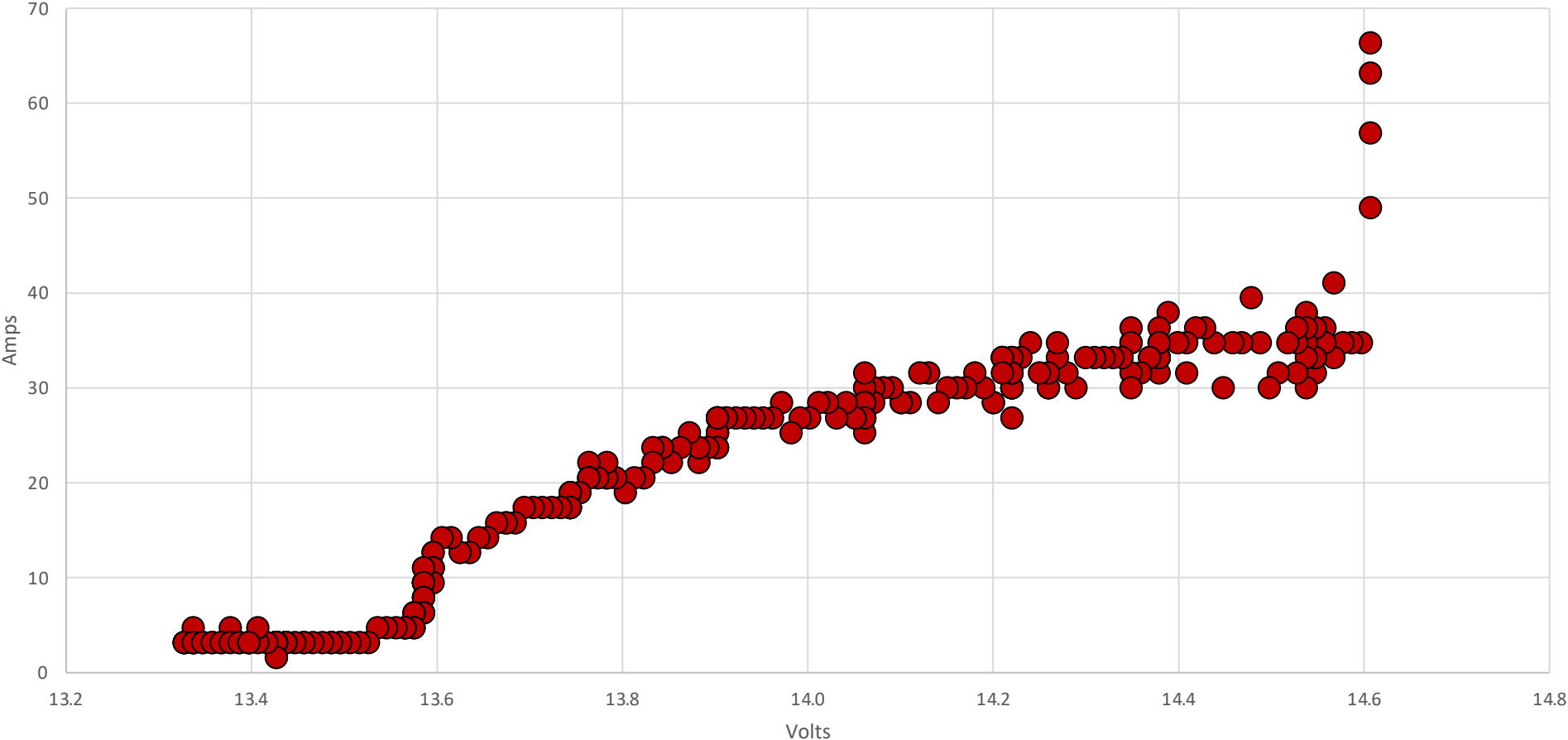
The Limitations of Correlations

Correlation does not indicate causation

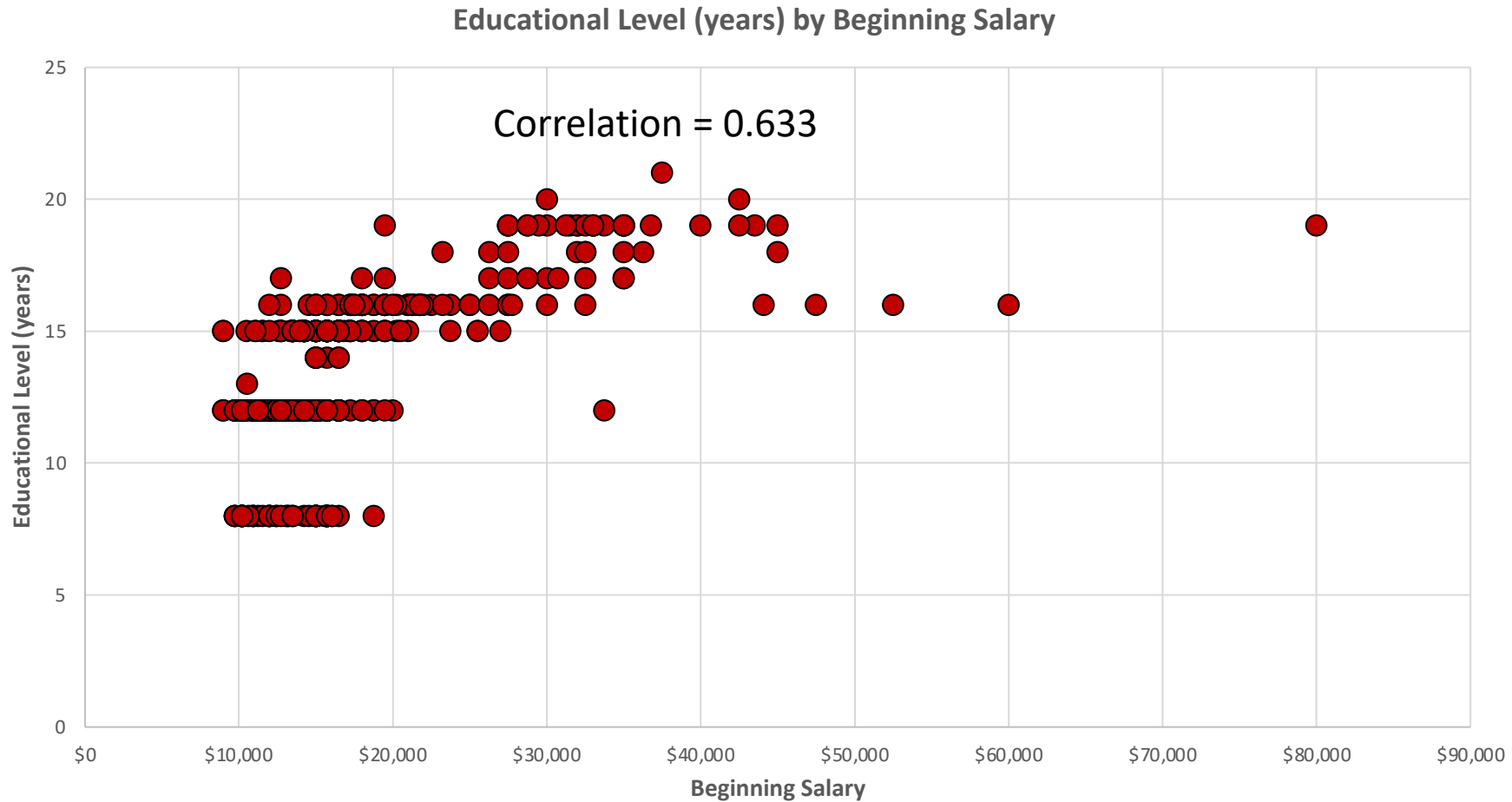


<https://www.productleadership.com/does-causation-imply-correlation/>

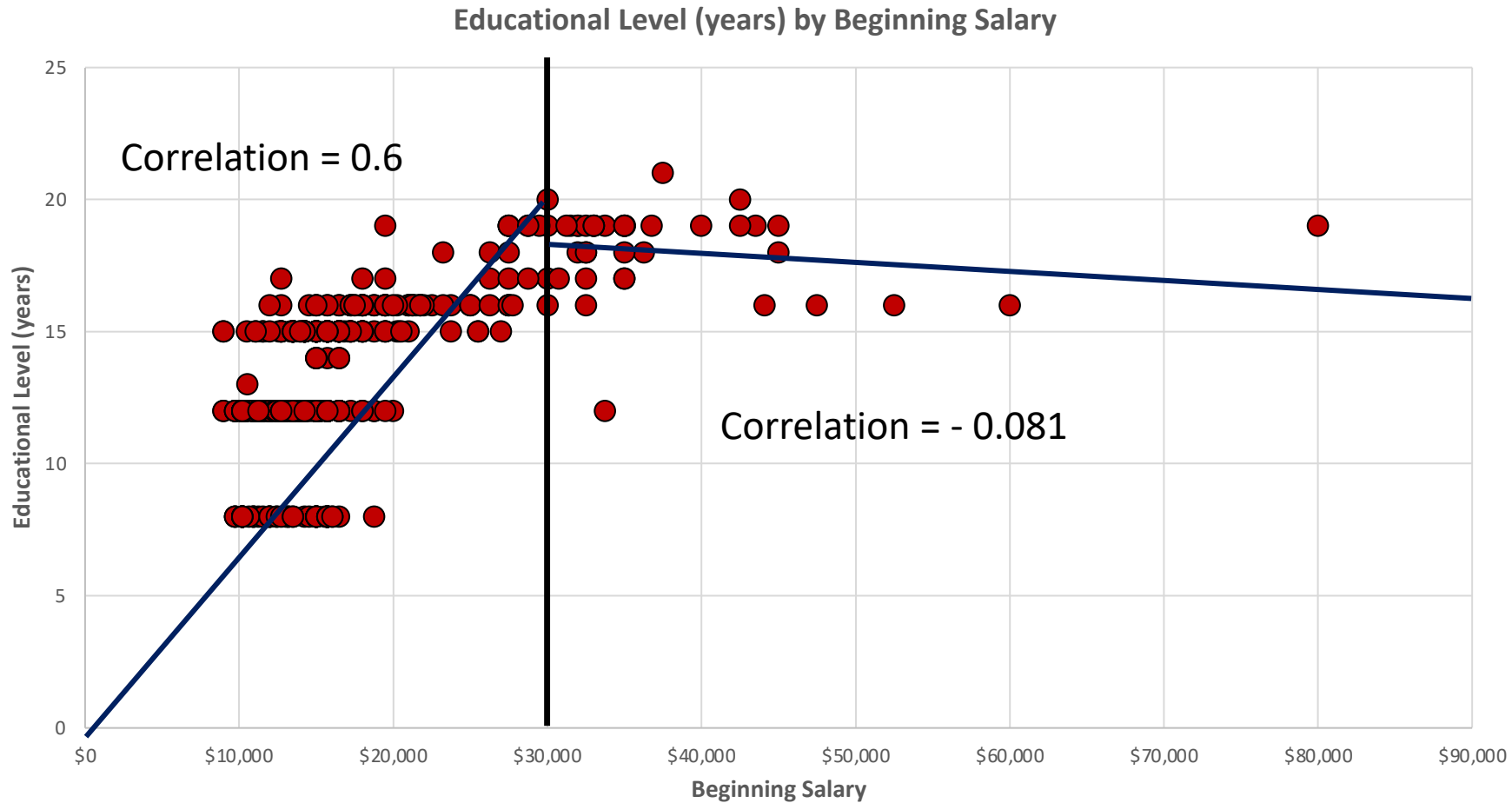
Can't accurately measure curvilinear relationships



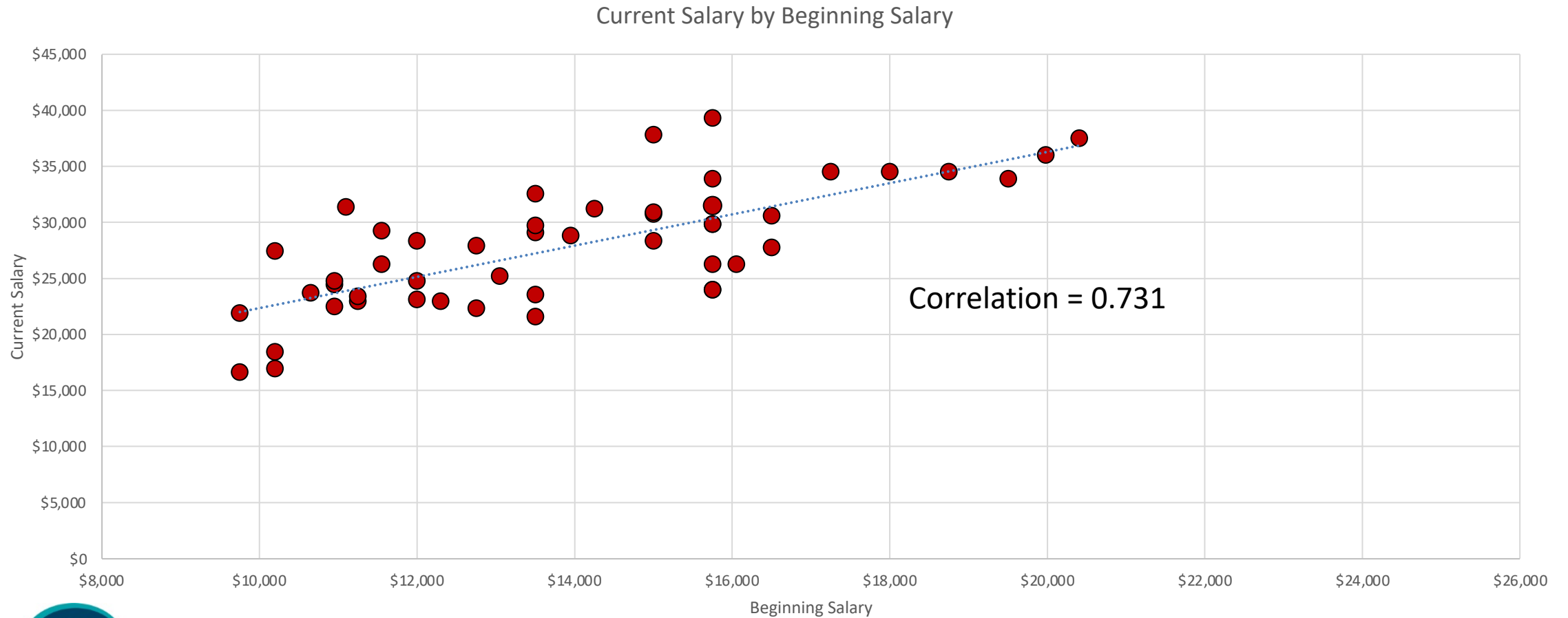
Are influenced by the range of values in the sample



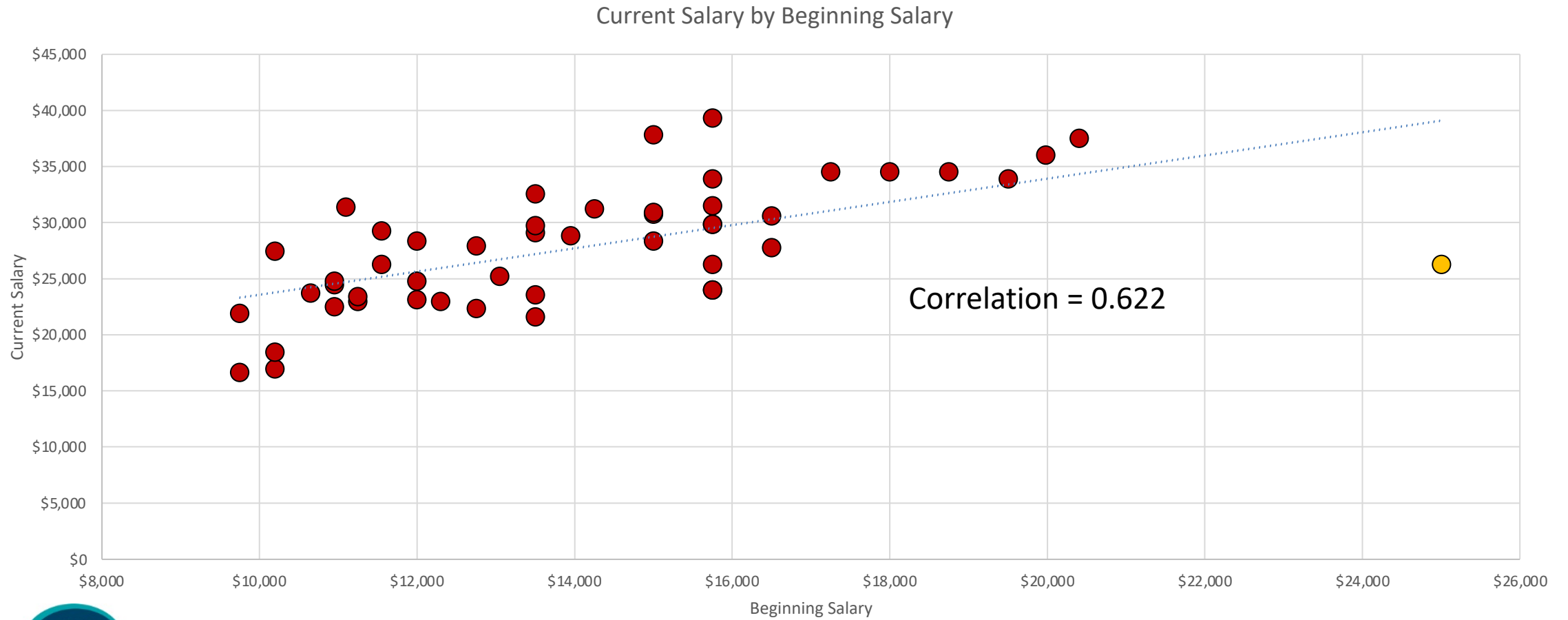
Are influenced by the range of values in the sample



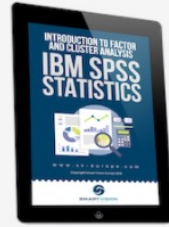
Can be unduly affected by extreme/outlier values



Can be unduly affected by extreme/outlier values



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Working with decision trees in SPSS Statistics



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 - Delivery of classroom training courses / side by side training support
 - Identification & recruitment of analytical skills into your organisation
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